

Association for Human Pharmacology in the Pharmaceutical Industry

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The current state of investigator training in the UK

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Faculty of
Pharmaceutical
Medicine

Stakeholder Workshop Early Phase Principal Investigators Capabilities

#### **Starting point:**

Tegenero incident 2006

Duff report with recommendations regarding early phase Principal Investigators' (PI) and clinical trials units' capabilities

MHRA Phase 1 Accreditation scheme 2008 PI accreditation either by Diploma in Human Pharmacology (King's) or by exemption for PIs with extensive experience

(Exemptions granted by Faculty of Pharmaceutical Medicine)

## Overarching aims of PI training and certification

#### Step 1:

Make physicians' training and capability assessments in early phase clinical trials **relevant** 

#### Step 2:

Make them accessible

#### Step 3:

Make them
attractive and
provide
certification

# Stakeholder Workshop Early Phase Principal Investigators Core Capabilities

#### Stakeholder group participants



& FPM Training and Education Team representatives

## Step 1

Make physicians' training and capability assessments in early phase clinical trials relevant:

To make training and assessments **relevant** we need to ensure that it matches the work PIs for these trials do:

Shift from traditional clinical pharmacology to applied human pharmacology with a different skill set for PI

Scope of work and relevant capabilities of early phase PI vary depending on their background and workplace

Emphasis on medical oversight and focus on clinical risk management

Curriculum should include innovative study designs, advanced therapies, healthy volunteer and patient populations

The stakeholder group's task was to work out the common areas of core knowledge, competence, and behaviours (capabilities) an early Phase PI needs to have, irrespective of their scope of work

## **Outcome Step 1:**

#### Core Capabilities Overview

A: OVERARCHING THEMES				
A1	Continuously assessing whether a trial has a reasonable chance of success			
A2	Risk management encompassing all stages of a trial			
А3	Medical Oversight of regulatory, operational, and quality aspects			
A4	Medical Oversight of data management and statistical analysis			
A5	Learning and Development (PI's own speciality training or revalidation; training of others)			

B: TRIAL JOURNEY				
B1	Review potential new trial and whether it can be conducted in the PI's environment			
B2	Trial Design/Trial Protocol			
В3	Regulatory/Authorisations			
В4	Safety monitoring during a trial			
В5	Data analysis and reporting			
В6	Publishing and transparency			

	CAPABILITY LEVELS DESCRIPTORS			
n	Level 1:	Entrusted to observe only		
	Level 2:	Entrusted to act with direct supervision: Has applied knowledge and understanding of skills required for capabilities and is able to act with them in practice under continuing supervision		
	Level 3:	Entrusted to act with indirect supervision: Applies knowledge and skills capably to undertake tasks and activities whilst remaining under continual supervision		
	Level 4:	Entrusted to act unsupervised		

## **Example Overarching Themes:**

#### Medical Oversight of Regulatory, Operational and Quality aspects

Essential Capabilities	Detail	Capability levels (examples)	Mapping to CPT/PMST and other specialty training curricula			
1. REGULATORY						
Full awareness and acceptance of all applicable law, regulation, and guidelines	Sustainable plan to stay up-to-date  Continuous professional development knowing the law  Apply proactively  Justify when deviating  Not re-inventing the wheel					
2. OPERATIONS						
Good understanding of operational aspects						
Capable of assessing, using or building an infrastructure to fulfil PI duties	How a trials fits into location, healthcare environment	"Level 3: PI uses a facility for a trial and assesses it as reasonable and complete Level 4: PI is in charge of facility; its set-up, maintenance and decides whether trial specific adaptations to the facility's standard procedures can be made."  At all levels, the team capability must cater for the potential worst case scenario				
Capable of building a team that comprises all the skills one might need	Minimum safety standard needs to be able to deal with all potential risks of a trial/trials					
Capable of setting minimum safety standard that is acceptable for the environment	that are performed in the environment					
Capable of using, developing, maintaining and improving standard operating procedures (SOPs) for the environment		Level of capability reflects the levels of innovation and leadership in this area				
	3. QUALITY					
Capable of assessing, using or building a quality system to fulfil PI duties		Level 3: use for a trial, assessment as reasonable and complete Level 4: PI is in charge of a facility and uses, assesses and builds an overarching quality system for a facility				
Capable of appropriate issue reporting and of implementing appropriate corrective and preventative actions						
MHRA Phase 1 accreditation (where applicable)		Level 3: awareness and compliance Level 4: Key personal on licence, in charge of overall facility accreditation and ongoing maintenance and development				

#### **Outcome Step 1:**

#### Example Trial Journey: Safety Monitoring during a trial

Essential Canabilities	Datail	Canability layels (eyemples)	Mapping to CPT/PMST and other
Essential Capabilities	Detail	Capability levels (examples)	specialty training curricula
Selection of participants for whom the trial is safe	Balancing diversity of the target patient population and safety of individual participants		
Specific monitoring based on potential adverse reactions that are anticipated or expected	Identify potential risks prior to trial start and check compliance with all medical risk management processes		
	See A2		
Ensure facility is set up to deal with all potential adverse reactions	If necessary, make appropriate arrangements with other external experts or hospitals		
	See A4		
Ensuring data validity	100% QC of essential data for decision making		
Ensuring all safety data is easily and promptly accessible to PI's medical team	Practically feasible, timely, complete and accurate review of all relevant safety data		
	Ensuring all safety data is visualised in a way that makes the data easily accessible and understandable within their context		
Regular meetings/handover with members of PI's medical team	E.g. daily "ward-rounds"		
Communication with sponsor and other senior stakeholders as preagreed	Agreement on communication plan with senior stakeholders (such as Co-investigators for multi-centre trials and other clinical experts as well as senior sponsor stakeholders)		
agi esa	To have adequate reporting, discussion and decision making		
Expedited safety reporting to sponsor and Competent Authority where applicable: SAE and SUSAR reporting	In accordance with regulations and PV standards of the environment		
	In accordance with defined communication and PV plans		
Non-expedited safety reporting	Case reports	( ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) )	
	Interim safety reports		
Unblinding	Capable of managing emergency and non-emergency unblinding procedures		
	Reviewing of interim safety, PK and PD reports		
Presentation and analysis of relevant safety, PK and PD data at appropriate intervals for decision making	Predictions for upcoming trial periods and parts (in collaboration with other experts, such as pharmacokineticists)		
appropriate intervals for decision making	Ensuring that predictions are within protocol defined limits;		
	Leading SRC/DSMB meetings for the PI's team		
Ensuring appropriate follow up of participants	Especially in case of adverse reactions and for long-term trials		
Decision making	In compliance with protocol rules and best medical practice;		
Decision making	Appropriate documentation for audit trail		
	Capable of addressing competently pharmacy topics such as:		
	Blinding		
Competent interaction with pharmacy to ensure safe and correct IMP	Administration site/nature		
administration	Site reactions and their assessment		
	Systemic reactions		
	Evidence of correct administration	<u> </u>	

## Thoughts from stakeholder group:

## MHRA accredited academic units:

- PIs often trained in their medical specialties
- clinical trial training informal, beyond curriculum of their specialty
- National curriculum thin on early phase trials, even in oncology
- training supervision by senior PI is possible for two to three projects up to level 1 or 2 capability then senior oversight is no longer feasible

Most NHS early Phase PI operate outside accreditation umbrella, there is no oversight

How to deal with safety concerns?

No certification

This is a large group of current and potential PIs we could engage with an offer of flexible assessment and certification for their scope of work.

#### **Future step 2:**

To make physician's training and capability assessments in early phase clinical trials accessible:

 Core capabilities should assume significant emphasis on collaboration with other experts, so that PIs can operate within their limits of competence and fill gaps through collaboration.

This will **lower barriers to entry** and should encourage a wider group of clinicians to seek training and accreditation.

- Accessibility can also be achieved by using training and assessment systems and processes that can be used within current appraisal systems (revalidation, ARCP) that comply with GMC processes.
- Putting together an expert group of appraisers/ educational supervisors (this could include MHRA representatives in addition to current FIH PIs), who will appraise the PI part of doctors' annual appraisal portfolios. The expert appraisers will then certify a doctor's competence to be a PI within their current scope of work on an annual basis.
- Learning management system including e-portfolio.

#### **Future step 3**

To provide certification:

It is important to provide certification for early phase clinical trial capabilities for two reasons:

To acknowledge achievement and to inspire confidence and trust by patients, regulators, collaborators, and sponsors.

## Two potential pathways:

Flexible for any current or potential PI who wants to certify and expand their capabilities and their scope of work

FPM Postnominal

Formal GMC credential

Level 1 and 2 capabilities could be overseen by ARCP and revalidation process in the workplace

Level 3 and 4 capabilities could be overseen by MHRA accreditation process and expert appraisers either available in the workplace, or provided by FPM

#### re-certification on an ongoing basis

in line with revalidation/specialty training requirements.

Support needed from many parties (Royal Colleges, GMC, FPM, MHRA, HRA, BPS, trainees, trainers, educational supervisors, appraisers, experts